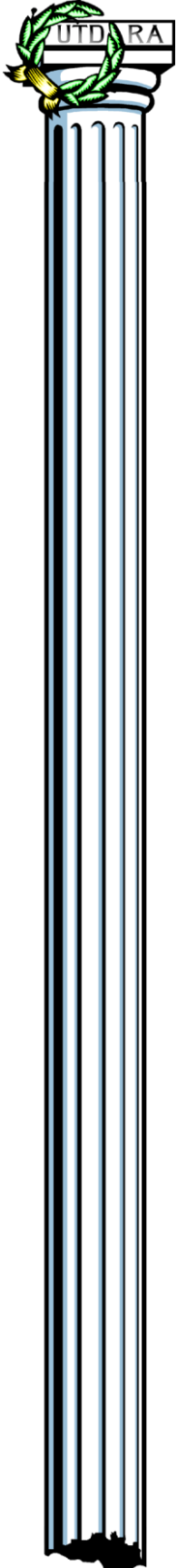


U.T. DALLAS RETIREE ASSOCIATION

The University of Texas at Dallas 800 W Campbell MS AD 20 Richardson, TX 75080 ph 972.883.2295
<http://www.utdallas.edu/ra>



Letter from the President

January 2016

Dear Fellow UTD Retirees,
Happy New Year! We have an exciting program and lunch planned for February 11. Details are in this newsletter. After the program we will have a short business meeting.

Based on recommendations from our external audit we have made several changes to our By-Laws and Operating Guidelines. We were operating under the Office of the Vice President for Development and Alumni Relations (VPDAA). That office is now called the Office of Advancement (VPA). The external auditor also recommended that we state that external audits would be held at the discretion of the executive committee rather than every five years. We took this opportunity to bring both documents up to date. A sub-committee led by Sandee Goertzen spent many hours going through the documents and cleaning them up. The most substantive change they are recommending is a change from three business meetings per year to four – to be held in September, November, February and May. The documents are included in this newsletter. We will vote on them at the February meeting. Please take the time to look them over. We would appreciate any feedback that you might have.

We are moving our April reception to May this year. So mark your calendars for May 24 at 1:30p.m. Details will follow as the event gets closer. April is a very busy month at the University – thus the request that we move the reception to a quieter time.

The University had told us to wait until receiving a new form from them (1095-C) before doing our taxes. Those forms were to arrive before January 31. Well the forms will be late, and we are now told that the form is not necessary to have before submitting our taxes. If you are an early filer, feel free to go ahead and file!

The Nominating Committee is in the process of putting together a slate of candidates for office for 2016-2017. We have several openings. If you have an interest, please let us know.

If you haven't joined us on Facebook, please do! You should be able to find us by searching on UTD RA.

I hope to see everyone on February 11!

Mary Chaffin
President 2015-2016

Our Next Meeting

Please save the date for the February membership meeting and presentation:
Thursday, February 11th at 11:15 a.m. in the North Residence Hall (2851 Rutford Avenue--RHN 2.002). More details will follow from the Social Committee.

11:15: Meet and Mingle
11:30: Lunch--provided by Cafe Max (\$7 per person)
Noon: Presentation and Q&A by Teresa Pool
1:00: Membership Meeting
2:00: Meeting adjourned

Board Officers

President
Mary Chaffin

Vice President
David Routzahn

Treasurer
Gwen Bowen

Secretary
Sandee Goertzen

Members at-Large
Doug Shedd
Linda Maute
TBA

Newsletter Editor
Ekkehard Kuner

Membership
Jean Stuart

Social Committee
Judy Clothier

Program Chair
Judy Feld

Webmaster
Chris Parr
David Routzahn

Past Presidents
Rickie Brown
Barbara Geiger
Marlys Damman
Mike Durbin
Betty Garrett
Sandee Goertzen
Chris Parr
Jo Ellen Roach
Linda Williamson
Jean Stuart

Presenter: Teresa Pool.

Teresa Pool has been an instructor in UTD's Organizational Behavior and Executive Coaching Program since 2009. After decades of coaching executives into promotions, she recently started the Vibrancy Project as a personal endeavor. The Vibrancy Project has a mission to make a positive and profound difference in every life it touches, through community, shared learning, and personal growth experiences.

Topic: Vibrant Aging: mind over myth

Vibrant Aging is more than eating healthy and vigorous rounds of golf. It is a purposeful mindset that overcomes years of accumulated beliefs about your health, about change, and about what is and isn't possible for you. The first step to aging vibrantly is to challenge these beliefs, the myths that define our path in retirement. Join us as we explore the top five myths that block many of us from aging vibrantly.

RSVP to Judy Feld, Program Chair at judy@coachnet.com

by **Thursday, February 4th.**

Thank you; hope to see you there!

Judy Feld

UTD-RA BULLETIN BOARD



Message from Anna LeBlanc in Office of Development & Alumni Relations

Generosity doesn't have to go unrewarded. Earn 4 to 9 percent on your money while supporting the University programs you love. If you're 55 or older, learn how a [charitable gift annuity](#) can work for you.

Anna LeBlanc, Chartered Advisor in Philanthropy[®], CFRE

Membership

As of January 14, 2016, membership in the UT Dallas Retiree Association is as follows:

UT Dallas Retirees	104
Spouses	<u>28</u>
Total	132 Total

Of this number, twenty-eight are lifetime members and nine are new members.

If you have friends who are retiring from the University, please be sure to tell them about our Association. It gives us such a great opportunity to get together and continue the friendships we had, or had little time to really pursue, when we were so busy helping run the University! If we each tell two friends, and they tell two friends. . .

Respectfully Submitted,

Jean Stuart

Membership Chair

jeanstrt@aol.com 214-532-9984

Social Committee

Our First Monday lunches continue to get high marks for good food and conversations. Mark your calendars for these upcoming monthly meet-ups:

Monday, February 1st, 11:00am at Southern Recipe Café, 621 W. Plano Parkway #229, Plano, TX 75075 (building on the south side of Collin Creek Mall). RSVP to Judy Clothier at judyclothier@gmail.com, by Saturday, January 30, 2016.

Monday, March 7th, 11:00am at Café de France, 17370 Preston Rd., Dallas, TX 75252. RSVP to Judy Clothier at judyclothier@gmail.com, by Saturday, March 5, 2016.
<http://www.cafedefrancerestaurant.com/index.html>

Other locations:

If you have a restaurant you think would be a good place for a First Monday Lunch, please email your suggestion to Judy Clothier at judyclothier@gmail.com.

FML October 5, 2016 at Coffee House Café



FML November 2, 2016 at La Hacienda Ranch



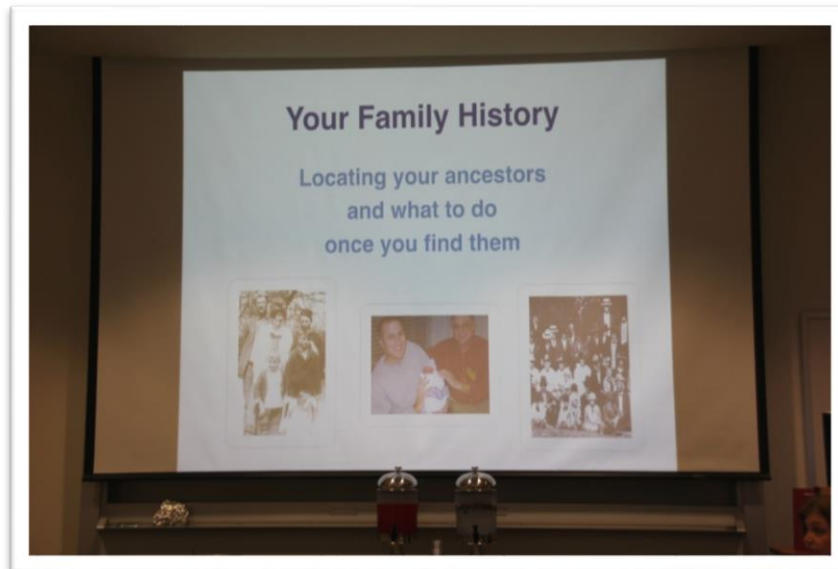
Christmas Luncheon at Olive Garden



FML on January 4, 2016 at the Original Pancake House in Plano



General Membership Meeting in October



Travel Pictures from Chris Parr and Pat Storck



Failing to wear his hat on a sailing vessel off the coast of Spain



Pat's camel stopped to dine on every bush she passed. At one of the few dunes in the Gobi Desert



Pat tries out the sedan chair at the Pera Palace that used to ferry patrons arriving in Istanbul to this hotel from the Orient Express.

If you have pictures to share, please send to Ekkehard Kuner at ekke.kuner@verizon.net

09/01/09
Revised 8/2/10
Revised 4/19/13
Revised 9/23/15
Revised 9/30/15
Revised 11/17/15
Revised 1/14/16

THE UNIVERSITY OF TEXAS AT DALLAS
RETIREE ASSOCIATION

OPERATING GUIDELINES

ARTICLE I: NAME

The University of Texas at Dallas Retiree Association (UTD RA) currently operates under the Office of The Vice President for ~~Development and Alumni Relations (VPDAA)~~ Advancement (VPA).

ARTICLE II: MISSION/PURPOSE

~~SERVICE TO THE UNIVERSITY~~

~~Retiree Association membership may be called upon to render service to the University. For example, members might be asked by the President or other University officials for assistance with issues where their insights and experience would be helpful. Or, members might initiate fund-raising activities to benefit the University, its programs, or its students.~~

MISSION STATEMENT

The University of Texas at Dallas Retiree Association's mission is to promote continued collegiality and communication among retired faculty and staff and provide a vehicle for them to remain in contact with each other and support the goals and endeavors of their university.

PURPOSE

~~In order to promote communication between the Retiree Association, and Staff Council and Academic Senate, a staff retiree may attend meetings of the Staff Council and a faculty retiree may attend meetings of the Academic Senate. Items of interest may be reported and report to the Association any items of interest to the Association membership.~~

ARTICLE III: MEMBERSHIP

RETIREE RECEPTION

This reception, which takes place at the May meeting, is planned by the Retiree Association President, ~~and Vice-President, and Secretary~~, working with the Office of the President of the University and the ~~VPDAA~~ VPA. The UTD ~~VPDAA~~ VPA pays for the reception. The President of the University, or his/her designee, will be invited to speak at the reception.

The ~~Social Committee~~ Secretary, working with the ~~VPDAA~~ VPA Liaison, will prepare and mail invitations to the new retirees, ~~who which~~ shall include anyone retiring since the previous reception. The existing membership shall be invited by email or by the Retiree Association Newsletter.

The President, Secretary and/or Membership Chair shall be responsible for ~~putting together a "goody bag" consisting of items solicited from various on-campus offices and off-campus business establishments~~ the gift(s) for the new retirees attending the reception, plus the Retirees' Association information, including applications for membership and parking ~~hang tags~~ decals.

ARTICLE IV: OFFICERS

PRESIDENT

The position of President will be filled alternately by a retired staff member and a retired faculty member, if at all possible.

SECRETARY

One of the Secretary's responsibilities will be to prepare and send a card to a retiree, who is ill, or a sympathy card or letter of condolence to the family of a deceased member, if at all possible.

TREASURER

Yearly ~~internal~~ audits will be performed by the UTD RA Financial Audit Committee. An external audit of Association funds shall be made ~~every five years or as requested by the Executive Committee~~ at the discretion of the Executive Committee but no less than every five years by UTD's the Office of Internal Audit and Compliance. The first external audit was completed in FY 2009.

The Treasurer maintains communication with the Membership Chair regarding member's' dues, etc. and reconciliation of dues and memberships. The Treasurer is the primary signatory of the UTD RA bank funds. The secondary signatory for the UTD RA bank funds is the President of the Association.

MEMBERSHIP CHAIR

- a. Maintains the membership list;
- b. Informs the members that annual dues are payable ~~no later in than~~ August ~~July~~ of each year, if a member wishes a parking ~~hang tag~~ decal;
- c. Revises membership application and the membership forms as needed, in consultation with the Executive Committee;
- d. Provides Human Resources with the membership ~~packets~~ information for new retirees; and
- e. Maintains communication with the Treasurer regarding membership;
- f. ~~Is responsible for "goody bags" for new retirees at reception.~~

NEWSLETTER EDITOR

The Newsletter Editor shall allow sufficient time after the completion of the Newsletter for the Executive Committee to proofread the Newsletter for content and accuracy or any editorial comments.

Printed copies of the Newsletter shall be sent out via the U.S. Postal Service to the members who do not have access to email or the web page.

PROGRAM CHAIR

The Program Chair will, in conjunction with the President and Secretary, plan the special programs for the three business meetings in September, November and February.

ARTICLE V: MEETINGS

Announcements of general membership meetings will be determined by the ~~are at the pleasure of~~ the President in consultation with the Executive Committee and shall include the major topics for the meetings. (See Bylaws, Article V, Section 1.)

ARTICLE VI: COMMITTEES/LIAISONS

1. Financial Audit Committee - This standing committee consists of the three Members-~~a~~At-Large ~~members appointed by the Executive Committee~~. It will examine the Association books after the first fall meeting at which the new officers are installed, except during those years when an external audit is performed by the UTD Office of Internal Audit and Compliance. In conjunction with the annual internal audit, an additional ~~audit~~ duty will be to reconcile the receipt of membership dues with the list of members.
2. Communications Committee – This standing committee shall work with the Executive Committee, the Webmaster, and the Editor of the Newsletter to put out monthly post card mailings to keep the members of the Association, who do not have email, up to date with what is going on. For those members who use email, the Communications Committee Chair shall send out appropriate emails informing the members of events/announcements of interest.
3. Nominating Committee – This standing committee will consist of the three Members-~~a~~At-Large ~~members~~ of the Executive Committee who will choose their own chair. This committee will announce the slate of officers candidates at prior to the February business meeting for elections to be held in May meeting at which elections are held.
4. Social Committee – This standing committee will plan social events for the Retiree Association. ~~It will also be responsible for sending out invitations for the Retiree Reception.~~
5. ~~Calling Committee~~ – This standing committee will maintain a “phone tree”, using volunteers to ~~call members to remind them of meetings or other special events.~~

5, Liaison members – To promote communication between the Retiree Association and Staff Council and Academic Senate, a staff member, appointed by the Executive Committee, may attend meetings of the Staff Council and a faculty retiree, appointed by the Executive Committee, may attend meetings of the Academic Senate. Items of interest may be reported to the Association membership.

ARTICLE VII: INTEREST GROUPS

This section was intentionally left blank.

ARTICLE VIII: DUES

The annual dues will be set by the Executive Committee of the Retiree Association with the approval of the voting membership. Dues are \$5.00/person per fiscal year and are due by September 1. Lifetime memberships are available for \$150.

9/1/09
REVISED 4/25/12
REVISED 04/19/13
DRAFT 9/23/15
DRAFT 9/30/15
DRAFT 11/17/15
DRAFT 1/14/16

**THE UNIVERSITY OF TEXAS AT DALLAS
RETIREE ASSOCIATION
BYLAWS**

**Article I
Name**

The name of this organization, which was founded in 2004, is The University of Texas at Dallas Retiree Association (UTD RA). (See Operating Guidelines, Article I.)

**Article II
Purpose**

The Retiree Association has the following purposes:

1. To enrich the retirement experience of members through activities and events that encourage continuing social and professional contact with fellow retirees, university faculty, and staff.
2. To serve as a conduit for communication between the University and its retirees.
3. To represent retired faculty and staff regarding University benefits and other issues directly relevant to retirees.
4. To promote the participation of retirees in University activities and service. (See Operating Guidelines, Article II.)

**Article III
Membership**

Section 1. Any faculty or staff member who has retired from a position with The University of Texas at Dallas may become a member of the Association by contacting the Treasurer of the Association and paying the designated dues. Those individuals who are receiving retirement benefits from The University of Texas at Dallas, but who have returned to employment, with the University, may also be members of the Association. (~~See Operating Guidelines.~~)

Section 2. Spouses of retirees may be non-voting members of the Association with payment of dues.

Section 3. Any faculty or staff member who has been employed by The University of Texas at Dallas for at least five years, but who has left the University prior to

retirement, may become a (non-voting) member by contacting the Treasurer of the Association and paying the designated dues.

Section 4. A retiree from another university may become a non-voting member by paying the designated dues and completing the appropriate forms.

Article IV Officers

Section 1. The officers of the Association, hereinafter called the Executive Committee, are the President, Vice-President (President-Elect), Secretary, Treasurer, Membership Chair, three Members-at-Large, Newsletter Editor, ~~and~~ Immediate Past President, Social Committee Chair, ~~Association~~ Webmaster and Program Chair. The Executive Committee will transact business in the name of the Association. The chairs of ad hoc committees established by the Association will be ex-officio, non-voting, members of the Executive Committee. (See Operating Guidelines, Article VI.)

Section 2. Officers will be elected each year at the ~~spring~~ May meeting. (~~See Operating Guidelines, Article IV.~~) Each officer will take office at the beginning of the fiscal year, ~~i.e., September 1 through August 31.~~ The Fiscal year is September 1 through August 31 with the term of office shall being twelve months. (See Operating Guidelines, Article IV.)

Section 3. In the event an officer is unable to serve or to complete his or her term of office, the Executive Committee shall appoint a substitute to serve until the next general election.

~~Section 4. Each officer will take office at the beginning of the fiscal year, i.e., September 1 through August 31. (See Operating Guidelines.)~~

~~Section 5. The term of office shall be twelve months.~~

Section ~~64.~~ The President shall preside at all meetings of the Association and the Executive Committee. (See Operating Guidelines, Article IV.)

Section ~~75.~~ The Vice-President (President-Elect) shall perform the duties of the President in the event the President is absent, disabled, or has resigned.

Section ~~86.~~ The Secretary shall be responsible for the minutes of meetings of the Association and the Executive Committee, shall handle the personal correspondence for the Retirees' Association, and shall serve as Historian. (See Operating Guidelines, Article IV.)

Section ~~97.~~ The Treasurer shall be in charge of the financial transactions of the Association and shall keep the records thereof. (See Operating Guidelines, Article IV.)

Section ~~108.~~ The Membership Chair shall maintain the list of the Association Members in cooperation with the Human Resources office ~~Liaison~~. (See Operating Guidelines, Article IV.)

Section ~~11~~9. Members-at-Large bring the concerns and interests of the general membership to the Executive Committee and serve as the Financial Audit Committee and the Nominating Committee. (See Operating Guidelines, Article VI.)

Section ~~12~~10. The Editor of the Newsletter shall collect appropriate and timely articles and issue a quarterly newsletter. (See Operating Guidelines, Article IV.)

Section ~~13~~11. The Immediate Past President shall serve as adviser to the Executive Committee.

Section ~~14~~12. The Social Committee Chair will schedule, plan and coordinate various luncheons, entertainment, and excursion events for Association members, as determined by ~~her~~ the Social Committee. Such events will be publicized through the Association Newsletter and posted on the Association's website. (See Operating Guidelines, Articles III and VI.)

Section ~~15~~13. The ~~Association~~ Webmaster will maintain the Association's official website (hosted on the UTD website), to include information on all planned Association events and a copy of the most recent Association Newsletter.

Section ~~16~~14. The Program Chair will, in conjunction with the President and Secretary, plan the special programs for the business meetings.

Article V Meetings

Section 1. The Association shall hold ~~three~~ four business meetings a year, September, November, February, and May. Times and places for the meetings will be determined by the Association President in consultation with the Executive Committee. Agendas will be established by the President and the Executive Committee. (~~See Operating Guidelines.~~)

Section 2. The Executive Committee may use electronic discussions and tallies to take actions without in-person meetings. These discussions and tallies will be filed with the minutes of the Association.

Section 3. General membership meetings will be announced in The University of Texas at Dallas Retirees' Association ~~n~~Newsletter, by personal letter, or by electronic mail at least two weeks before the meeting.

Section 4. Actions of the general membership shall be governed by ~~a quorum~~ which consists of a majority of the members present and voting.

Article VI
Executive Committees

Section 1. The Executive Committee, as defined in Article IV, Officers, Section 1, ~~The Executive Committee~~ shall appoint persons to such standing or ad hoc committees and positions as may be necessary to conduct the business of the Association. (See Operating Guidelines, Article VI.)

Article VII
Interest Groups

Section 1. Interest groups may be constituted upon the petition of a member(s) of the Association subject to the approval of the Executive Committee.

Section 2. The organization, activities, and meetings of each interest group shall be determined by the chairperson(s) of the group in consultation with the members of the group.

Article VIII
Dues

Members shall pay annual dues as set by the Association. (See Operating Guidelines, Article VIII.)

Article IX
Amendments

Section 1. Proposed amendments to these bylaws must be submitted to the members at least seven (7) days before the meeting at which they are to be considered.

Section 2. Adoption of an amendment shall require ~~an~~ a majority ~~affirmative~~-vote of ~~at least two-thirds~~ of the members present and voting.

Article X
Dissolution

Upon dissolution of the Association, any remaining funds will be designated for a University of Texas at Dallas scholarship fund.

DRAFT
The University of Texas at Dallas
Retiree Association
General Membership Meeting Minutes
October 7, 2015

MEMBERS PRESENT: Dave Adams, Mary Kay Adams, David Blair, Gwen Bowen, Nancy and Bill Brumley, Mary Chaffin, Judy Clothier, Marlys Damman, Judy Feld, Betty Garrett, Barbara Geiger, Sandee Goertzen, Judy Guyer, David Holmes, Ekkehard and Kay Kuner, Susie Kutchi, Mike Leaf, Lin Maute, Ruth Oldham, Chris Parr, Ann Payne, Bill Pervin, Dave and Mary Ann Routzahn, Vivian Rutledge, Doug Shedd, Helen Small

VISITOR: Kay Winzenried

GUEST SPEAKER: Program Director Judy Feld introduced our guest speaker for the day, Ms. Kay Winzenried, who had been invited to speak to the UTD RA regarding the family history and genealogy.

BUSINESS MEETING

1. CALL TO ORDER

The meeting was called to order by Mary Chaffin, President. She thanked Ms. Winzenried and welcomed everyone to the meeting.

2. MINUTES

A motion was made to approve the minutes of April 14, 2015. The motion was seconded and the minutes were approved.

3. COMMITTEE REPORTS

- A. MEMBERSHIP REPORT: Jean reported that there are 101 retirees and 27 spouses. Seven of these are new and 28 are lifetime.
- B. NEWSLETTER EDITOR: Ekkehard asked people to submit any news that they wanted to report to him for the next newsletter.
- C. SOCIAL COMMITTEE: Judy Clothier asked for input on social evening. They are attending Hacienda Ranch. Also in the social events for the holidays, the Christmas luncheon will be held on Wednesday, December 9th at Olive Garden.
- D. TREASURER'S REPORT: Gwen Bowen reported that there is \$7,043.64 in the checking account
- E. ACADEMIC SENATE: Chris Parr reported that UTD is getting ready for another SCAS accreditation.
- F. STAFF COUNCIL:
 - 1. There are working groups working on the UTD policy for the campus carry bill that become effective August 31, 2016.
 - 2. Dr. Jamison was the guest speaker at the September meeting. There is a new moto/logo for campus – One Campus...Our Campus.
 - 3. Student Union eating places are now open including Moe's Southwest Grill, Panda's Express, and Two Mato
 - 4. Parking Structure 3 has Einstein's bagels and IHOP Express.
 - 5. There are now 21 zip cars and zagsters, which is a bicycle share program. You can rent by the hour or the day
 - 6. October 29th is Founder's Day. They will be having the dedication of the mall enhancement, ground breaking for the alumni center, ribbon cutting for "Northside" and a lecture of historical nature...early days prior to UTD.
 - 7. Clark Center will be torn down and a new Engineering building will be built there in its place.

8. PS4 will be built west of the Clark Center/new engineering building.
9. Pardon Our Progress web site is now on the UTD web site to bring people up to date on what's being done.
10. Presidential Search Committee has been appointed and they've had their first meeting.

4. OLD BUSINESS

- a. There was no old business.

5. NEW BUSINESS

- a. External Audit Report: The Office of Internal Audits at UTD did the audit and the report has been reviewed by the Executive Committee. There were a few suggestions made and those suggestions are being incorporated into the Bylaws/Guideline changes.
- b. Revision of By-laws and Operating Guidelines: The committee has met several times to review/revise the guidelines. The last time a review had been done was in 2010. One of the items the Office of Internal Audit recommended was that the Members-at-large be used to do the Financial Audit for the UTD/RA and also to review all the money that comes into the Treasurer to the membership numbers that the Membership Chair has. One of the major changes that the Committee is planning to recommend is changing our meetings back to four rather than three business meetings a year, September, November, February and May. After final review, it will be submitted to the Executive Committee and hopefully submitted to the February general membership meeting.
- c. Vacancy in at large position: There is still a vacancy in the at large position, so if anyone is interested in filling this position for the rest of the term which ends August 31, please get in touch with President Chaffin.
- d. Social Media: One of the things Susan Rogers, the Vice President for Advancement recommended is the establishment of a Face Book Page for the UTD RA. This will be done soon.
- e. The February meeting will be held on February 11th and will include lunch and a special speaker and will be held in the North Residence Hall. If anyone has a special topic or speaker, please contact Judy Feld.
- f. Spring meeting with TI Alumni: There is a possibility that another meeting with the TI Alumni will take place in the spring. Dr. Jamison might be contacted about being our special speaker to discuss what is happening on campus and the Northside.

6. Adjournment

There being no further business, the meeting was adjourned.

Respectfully Submitted
Santee Goertzen
Secretary